### **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Open to Public

Department of the Treasury

▶ Do not enter social security numbers on this form as it may be made public.

| Inter                          | nal Reven       | ue Service    | ► Go to www.irs.g                                     | ov/Form990 for i        | nstructions a     | ind the late   | est inforn  | nation.          |                | Inspection                     |
|--------------------------------|-----------------|---------------|---|-------------------------|-------------------|----------------|-------------|------------------|----------------|--------------------------------|
| Α                              | For the         | 2020 calend   | dar year, or tax year beginning                       | Jul                     | 1 , 20            | 20, and end    | ding        | Jur              | ı 30           | <b>, 20</b> 21                 |
| В                              | Check if        | applicable:   | C Name of organization Chesape                        | ake Climate A           | ction Netw        | ork Acti       | on Fund     | l, Inc.          | D Emplo        | yer identification number      |
| П                              | Address         | change        | Doing business as                                     |                         |                   |                |             |                  | 01-08          | 379928                         |
| $\bar{\sqcap}$                 | Name ch         |               | Number and street (or P.O. box in                     | f mail is not delivered | d to street addre | ess)           | Room/su     | uite             | E Teleph       | one number                     |
| $\overline{\Box}$              | Initial retu    | •             | (240)   | 630-2258                |                   |                |             |                  |                |                                |
| П                              |                 | rn/terminated | 6930 Carroll Ave.  City or town, state or province, c | ountry, and ZIP or fo   | reign postal co   | de             | 720         |                  |                |                                |
| $\exists$                      | Amended         |               | Takoma Park, MD 2                                     |                         | 9 р               |                |             |                  | <b>G</b> Gross | receipts \$ 155,568.           |
| $\exists$                      |                 | on pending    | F Name and address of principal of                    |                         |                   |                | Н           |                  |                | r subordinates? Yes X No       |
| Ш                              | пррпоац         | on ponding    | Michael Tidwell, 6930 Ca                              |                         | roma Dark         | MD 20912-      | 1           |                  |                |                                |
| $\overline{}$                  | Tax-exen        | npt status:   | 501(c)(3) X 501(c) (                                  | 4) <b>(</b> insert no.) | 4947(a)(          |                |             |                  |                | st. See instructions           |
| J                              |                 | ·             | hesapeakeclimate.or                                   |                         |                   | , 0 02.        |             | c) Group exe     |                |                                |
|                                | •               |               | Corporation Trust Associa                             |                         |                   | L Year of for  |             | <del>' '  </del> |                | of legal domicile: MD          |
|                                | art I           | Summa         |   | ationOther >            |                   | L Teal Of IOI  | паноп.      | 2014             | VI State       | or legal dornicile. MD         |
|                                |                 |               | -   | ion or most sign        | oificant activ    | ition: III.    |             |                  |                | 1                              |
| ø)                             | '               | briefly des   | cribe the organization's miss                         | sion or most sign       | iiiicant activ    | ities. The pri | ımary mıssı | ion is to adv    | ocate_for      | r solutions to global warming. |
| ü                              |                 |               |   |                         |                   |                |             |                  |                |                                |
| Governance                     |                 |               |   |                         |                   |                |             |                  |                |                                |
| λe                             | 1               |               | box ► ☐ if the organization                           |                         |                   |                |             |                  | 1 1            |                                |
| Ğ                              | 1               |               | voting members of the gove                            |                         |                   |                |             |                  | 3              | 4                              |
| o<br>S<br>S                    | 1               |               | independent voting membe                              | _                       |                   |                |             |                  | 4              | 4                              |
| ij                             |                 |               | per of individuals employed i                         | -                       | •                 |                |             |                  | 5              | 0                              |
| Activities &                   |                 |               | per of volunteers (estimate if                        | • •                     |                   |                |             |                  | 6              | 0                              |
| Ă                              | 1               |               | ated business revenue from                            |                         |                   |                |             |                  | 7a             | 0.                             |
|                                | b               | Net unrelat   | ted business taxable income                           | from Form 990           | -T, Part I, lin   | e 11           |             |                  | 7b             | 0.                             |
|                                |                 |               |   |                         |                   |                |             | Prior Year       |                | Current Year                   |
| Φ                              | 8               | Contribution  | ons and grants (Part VIII, line                       | 1h)                     |                   |                |             | 362,             | 549.           | 155,568.                       |
| ű                              | 9               | Program s     | ervice revenue (Part VIII, line                       | 2g)                     |                   |                |             |                  |                |                                |
| Revenue                        | 10              | Investment    | t income (Part VIII, column (A                        | A), lines 3, 4, and     | l 7d)             |                |             |                  |                |                                |
| Œ                              | 11              | Other reve    | nue (Part VIII, column (A), line                      | es 5, 6d, 8c, 9c,       | 10c, and 11       | e)             |             | 187,             | 566.           | -43,863.                       |
|                                | 12              | Total reven   | ue-add lines 8 through 11 (r                          | nust equal Part \       | /III, column (    | A), line 12)   |             | 550,             |                | 111,705.                       |
|                                | 13              | Grants and    | d similar amounts paid (Part I                        | X, column (A), li       | nes 1–3) .        |                |             | •                |                |                                |
|                                | 1               |               | aid to or for members (Part I)                        |                         |                   |                |             |                  |                |                                |
| S                              |                 | -             | her compensation, employee                            |                         |                   |                |             |                  |                |                                |
| Expenses                       |                 |               | al fundraising fees (Part IX, c                       | •                       |                   | -              |             |                  |                |                                |
| be                             | 1               |               | raising expenses (Part IX, col                        |                         |                   | 12,513.        |             |                  |                |                                |
| Щ                              |                 |               | enses (Part IX, column (A), lin                       |                         |                   |                |             | 309,3            | 187.           | 305,450.                       |
|                                | 1               |               | nses. Add lines 13–17 (must                           |                         |                   | ne 25)         |             | 309,             |                | 305,450.                       |
|                                | 1               | •             | ess expenses. Subtract line 1                         | •                       |                   | .0 _0, .       |             | 241,0            |                | -193,745.                      |
| - Se                           | 1.0             |               | 200 OAPONOCO: GUBIIGOT IIITO                          | 0 110111 11110 12       | · · · ·           |                | Beginn      | ing of Curre     |                | End of Year                    |
| Net Assets or<br>Fund Balances | 20              | Total asset   | ts (Part X, line 16)                                  |                         |                   |                | 5           | 351,0            |                | 221,844.                       |
| Ass                            | 21              |               | ties (Part X, line 26)                                |                         |                   |                |             | 49,4             |                | 113,957.                       |
| E E                            | 22              |               | or fund balances. Subtract I                          |                         |                   |                |             | 301,             |                | 107,887.                       |
|                                | art II          |               | re Block  | IIIC ZT IIOIII IIIIC    | 20                | <del></del>    |             | 301,             | 772.           | 107,007.                       |
|                                |                 |               | , I declare that I have examined this                 | roturn including ood    | omponying oob     | adulas and a   | tatamanta   | and to the h     | aget of m      | av knowledge, and belief it is |
|                                |                 |               | e. Declaration of preparer (other than                |                         |                   |                |             |                  |                | ly knowledge and beller, it is |
|                                |                 |               |   |                         |                   |                |             | 1.0              |                | 0.01                           |
| Sig                            | nr              | Signatu       | ure of officer  |                         |                   |                |             | 10 /<br>Date     | 20/2           | 021                            |
|                                | -               | <b>'</b>      |   |                         |                   |                |             | Date             |                |                                |
| He                             | er <del>e</del> |               | hael Tidwell, Execu                                   | tive Direct             | or                |                |             |                  |                |                                |
|                                |                 |               | or print name and title                               | I                       |                   |                | I .         |                  | _              | - DTIN                         |
| Pa                             | id              | 1             | e preparer's name                                     | Preparer's signatu      |                   |                | Date        |                  |                | if PTIN                        |
|                                | epare           | r ——          | Ingram  | Rufus Ingr              | am                |                | 10/28       |                  |                | P00183028                      |
|                                | e Onl           | Firm's nan    | <u> </u>  |                         |                   |                |             |                  |                | 54-2089165                     |
|                                |                 | Firm's add    | dress ▶ 6205 Park Heigh                               |                         |                   |                | 15          | Phone            | no. (41        | 10)358-3538                    |
| Ма                             | y the IR        | S discuss     | this return with the preparer                         | shown above? S          | See instructi     | ons            |             |                  |                | . 🛛 Yes 🗌 No                   |

| Part l | Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III  |          |
|--------|--|----------|
| 1      | riefly describe the organization's mission:  |          |
|        | The primary mission is to advocate for solutions to global warming.  |          |
|        |  |          |
| 2      | olid the organization undertake any significant program services during the year which were not listed on the rior Form 990 or 990-EZ?   | <u> </u> |
| 3      | old the organization cease conducting, or make significant changes in how it conducts, any program ervices?  | 0        |
| 4      | Describe the organization's program service accomplishments for each of its three largest program services, as measured xpenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to othe ne total expenses, and revenue, if any, for each program service reported.                  |          |
|        | Code: )(Expenses \$ 267,757.including grants of \$ 0.)(Revenue \$ 0.)  Complishments of the organization include advancing legislation in MD, VA and lashington, D.C. that reduced greenhouse gas emissions and romote climate solutions.  Pecifically, the organization provided legislative advocacy, andidate education and special events. |          |
|        |  |          |
| 4b     | Code:) (Expenses \$including grants of \$) (Revenue \$)  |          |
|        |  |          |
| 4c     | Code:) (Expenses \$including grants of \$) (Revenue \$)  |          |
|        |  |          |
|        |  |          |
|        |  |          |
|        |  |          |
|        |  |          |
|        |  |          |
|        |  |          |
| 4d     | Other program services (Describe on Schedule O.)   |          |
|        | Expenses \$ including grants of \$ ) (Revenue \$ )   |          |
| 4e     | otal program service expenses > 267,757.   |          |

| Part | V Checklist of Required Schedules  |     |     |    |
|------|--|-----|-----|----|
|      |  |     | Yes | No |
| 1    | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A  | 1   |     | ×  |
| 2    | Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> See instructions?   | 2   | ×   |    |
| 3    | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I   | 3   | ×   |    |
| 4    | <b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," <i>complete Schedule C, Part II</i>  | 4   |     |    |
| 5    | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III  | 5   |     | ×  |
| 6    | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I   | 6   |     | ×  |
| 7    | Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II   | 7   |     | ×  |
| 8    | Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," complete Schedule D, Part III   | 8   |     | ×  |
| 9    | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If</i> "Yes," <i>complete Schedule D, Part IV</i> | 9   |     | ×  |
| 10   | Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If</i> "Yes," <i>complete Schedule D, Part V</i>   | 10  |     | ×  |
| 11   | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable.   |     |     |    |
| а    | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI  | 11a |     | ×  |
| b    | Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII   | 11b |     | ×  |
| С    | Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII   | 11c |     | ×  |
| d    | Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX  | 11d |     | ×  |
| е    | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X  | 11e |     | ×  |
| f    | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>  | 11f |     | ×  |
| 12a  | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII   | 12a |     | ×  |
| b    | Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional  | 12b |     | ×  |
| 13   | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E  | 13  |     | ×  |
| 14a  | Did the organization maintain an office, employees, or agents outside of the United States?  | 14a |     | ×  |
| b    | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate   |     |     |    |
| 15   | foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV.</i> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or   | 14b |     | ×  |
| 16   | for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV </i>   | 15  |     | ×  |
| 17   | assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV.</i>  | 16  |     | ×  |
| 18   | Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> See instructions  | 17  |     | ×  |
| 19   | Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>  | 18  |     | ×  |
| 19   | If "Yes," complete Schedule G, Part III  | 19  |     | ×  |
| 20a  | Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>   | 20a |     | ×  |
| b    | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?   | 20b |     |    |
| 21   | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 12 If "Ves." complete Schedule I. Parts I and II.   | 21  |     | ×  |

| Part    | Checklist of Required Schedules (continued)   |            |     |    |
|---------|---|------------|-----|----|
|         |   |            | Yes | No |
| 22      | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III   | 22         |     | ×  |
| 23      | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J  | 23         |     | ×  |
| 24a     | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b   |            |     |    |
| b       | through 24d and complete Schedule K. If "No," go to line 25a  | 24a<br>24b |     | ×  |
| C       | Did the organization maintain an escrow account other than a refunding escrow at any time during the year   | 240        |     |    |
| Ū       | to defease any tax-exempt bonds?  | 24c        |     |    |
| d       | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?   | 24d        |     |    |
| 25a     | <b>Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>  | 25a        |     | ×  |
| b       | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I   | 25b        |     | ×  |
| 26      | Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>   | 26         |     | ×  |
| 27      | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III  | 27         |     | ×  |
| 28      | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):  |            |     |    |
| а       | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," <i>complete Schedule L, Part IV</i>  | 28a        |     | ×  |
| b       | A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV   | 28b        |     | ×  |
| С       | A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? <i>If</i> "Yes," complete Schedule L, Part IV  | 28c        |     | ×  |
| 29      | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M  | 29         |     | ×  |
| 30      | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M </i>  | 30         |     | ×  |
| 31      | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I  | 31         |     | ×  |
| 32      | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II  | 32         |     | ×  |
| 33      | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I </i>  | 33         |     | ×  |
| 34      | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1  | 34         |     | ×  |
| 35a     | Did the organization have a controlled entity within the meaning of section 512(b)(13)?   | 35a        |     | ×  |
| b       | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2   | 35b        |     |    |
| 36      | <b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If</i> "Yes," <i>complete Schedule R, Part V, line</i> 2   | 36         |     |    |
| 37      | Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>  | 37         |     | ×  |
| 38      | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note:</b> All Form 990 filers are required to complete Schedule O.  | 38         | ×   |    |
| Part    | V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V  |            |     |    |
|         | Fortunation and the Book of Forms 1000 Forts 20 % of Forts 20 % of Forms 1000 Forts 20 % of Forms 1000 Forts 20 % of Forms 1000 Forts 20 % of Forts 20 % of Forms 1000 Forts 20 % of Forms 1000 Forts 20 % of Forms 1000 Forts 20 % of Forts |            | Yes | No |
| 1a<br>b | Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable  |            |     |    |
| С       | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?  | 10         | ×   |    |

#### Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V Yes No 2a Enter the number of employees reported on Form W-3. Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return If at least one is reported on line 2a, did the organization file all required federal employment tax returns? . 2b Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) . . . За Did the organization have unrelated business gross income of \$1,000 or more during the year? 3a × If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O 3b 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over. a financial account in a foreign country (such as a bank account, securities account, or other financial account)? 4a × If "Yes," enter the name of the foreign country ▶ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? . . . × 5b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5c Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? . . . . . 6a × b If "Yes," did the organization include with every solicitation an express statement that such contributions or 6b × Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods 7a If "Yes," did the organization notify the donor of the value of the goods or services provided? . . . . . . 7b Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was 7с If "Yes," indicate the number of Forms 8282 filed during the year . . . . . . . . . . . d Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7e f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? . 7f If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7g If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the 8 sponsoring organization have excess business holdings at any time during the year? . . . . . . . . . 8 Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966? . . . . . . . 9a Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? 9b 10 Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12 . . . . . . . . . . . . . 10a Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities ... 10b 11 Section 501(c)(12) organizations. Enter: 11a Gross income from other sources (Do not net amounts due or paid to other sources 11b Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a 12a If "Yes," enter the amount of tax-exempt interest received or accrued during the year... Section 501(c)(29) qualified nonprofit health insurance issuers. 13 Is the organization licensed to issue qualified health plans in more than one state? . . . 13a Note: See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which 13b 13c С 14a Did the organization receive any payments for indoor tanning services during the tax year? . . . . . 14a × If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O. 14b Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or 15 15 If "Yes," see instructions and file Form 4720, Schedule N. Is the organization an educational institution subject to the section 4968 excise tax on net investment income? 16 16 If "Yes," complete Form 4720, Schedule O.

| Part     | Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. Check if Schedule O contains a response or note to any line in this Part VI  | See in   | struc       | tions.   |
|----------|---|----------|-------------|----------|
| Secti    | on A. Governing Body and Management   |          |             |          |
|          |   |          | Yes         | No       |
| 1a       | Enter the number of voting members of the governing body at the end of the tax year 1a 4  |          |             |          |
|          | If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.   |          |             |          |
| L-       |   |          |             |          |
| b        | Enter the number of voting members included on line 1a, above, who are independent .   1b 4   | -        |             |          |
| 2        | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?   | 2        |             | ×        |
| 3        | Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? .   | 3        |             | ×        |
| 4        | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?  | 4        |             | ×        |
| 5        | Did the organization become aware during the year of a significant diversion of the organization's assets? .  | 5        |             | ×        |
| 6        | Did the organization have members or stockholders?  | 6        |             | ×        |
| 7a       | Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?  | 7a       |             | ×        |
| b        | Are any governance decisions of the organization reserved to (or subject to approval by) members,   |          |             |          |
|          | stockholders, or persons other than the governing body?   | 7b       |             | ×        |
| 8        | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:   |          |             |          |
| а        | The governing body?   | 8a       | ×           |          |
| b        | Each committee with authority to act on behalf of the governing body?   | 8b       | ×           |          |
| 9        | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses on Schedule O</i>   | 9        |             | ×        |
| Secti    | on B. Policies (This Section B requests information about policies not required by the Internal Reven   | ue Co    | ode.)       |          |
|          |   |          | Yes         | No       |
| 10a      | Did the organization have local chapters, branches, or affiliates?  | 10a      |             | ×        |
| b        | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  | 10b      |             |          |
| 11a      | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?   | 11a      | ×           |          |
| b        | Describe in Schedule O the process, if any, used by the organization to review this Form 990.   |          |             |          |
| 12a      | Did the organization have a written conflict of interest policy? If "No," go to line 13   | 12a      | ×           |          |
| b        | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?   | 12b      | ×           |          |
| С        | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"   | 40-      | .,          |          |
| 40       | describe in Schedule O how this was done  | 12c      | ×           |          |
| 13<br>14 | Did the organization have a written whistleblower policy?   | 13<br>14 | ×           | ×        |
| 15       | Did the process for determining compensation of the following persons include a review and approval by  | 14       | ^           |          |
|          | independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?   | 4-       |             |          |
| a        | The organization's CEO, Executive Director, or top management official  | 15a      |             | ×        |
| b        | Other officers or key employees of the organization   | 15b      |             | ×        |
| 16a      | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement   |          |             |          |
|          | with a taxable entity during the year?  | 16a      |             | ×        |
| b        | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the  |          |             |          |
|          | organization's exempt status with respect to such arrangements?   | 16b      |             | <u> </u> |
|          | on C. Disclosure  |          |             |          |
| 17       | List the states with which a copy of this Form 990 is required to be filed ▶ See Part VI, Line 17 stm   |          |             |          |
| 18       | Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.   Own website   Upon request  Other (explain on Schedule O) | ·        |             | . ,      |
| 19       | Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of and financial statements available to the public during the tax year.  | f inter  | est p       | olicy,   |
| 20       | State the name, address, and telephone number of the person who possesses the organization's books and re CCAN Action Fund, 6930 Carroll Ave, Takoma Park, MD 20912-4499 (240)630-22  |          | <b>&gt;</b> |          |

Form 990 (2020) Page **7** 

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

K Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

|                           |   | (C)                            |  |         |              |                              |        |                                 |                                  |   |
|---------------------------|---|--------------------------------|--|---------|--------------|------------------------------|--------|---------------------------------|----------------------------------|---|
| (A)                       | (B)   |                                |  |         | osition      |                              |        | (D)                             | (E)                              | (F)   |
| Name and title            | Average   |                                | do not check more than one box, unless person is both an |         |              |                              |        | Reportable                      | Reportable                       | Estimated amount                                |
|                           | hours<br>per week   | office                         |  | dad     |              | or/trust                     | tee)   | compensation from the           | compensation<br>from related     | of other compensation                           |
|                           | (list any<br>hours for<br>related<br>organizations<br>below<br>dotted line) | Individual trustee or director | Institutional trustee                                    | Officer | Key employee | Highest compensated employee | Former | organization<br>(W-2/1099-MISC) | organizations<br>(W-2/1099-MISC) | from the organization and related organizations |
| (1) Sat Jiwan Ikle-Khalsa | 2.00  |                                |  |         |              |                              |        |                                 |                                  |   |
| President                 |   | ×                              |  | ×       |              |                              |        | 0.                              | 0.                               | 0.  |
| (2) Keith Thirion         | 2.00  |                                |  |         |              |                              |        |                                 |                                  |   |
| Secretary                 |   | ×                              |  | ×       |              |                              |        | 0.                              | 0.                               | 0.  |
| (3) Albert Nunez          | 2.00  |                                |  |         |              |                              |        |                                 |                                  |   |
| Treasurer                 |   | ×                              |  |         |              |                              |        | 0.                              | 0.                               | 0.  |
| (4) Amanda Tandy          | 1.00  |                                |  |         |              |                              |        |                                 |                                  |   |
| BOD                       |   | ×                              |  |         |              |                              |        | 0.                              | 0.                               | 0.  |
| (5)                       |   |                                |  |         |              |                              |        |                                 |                                  |   |
| (6)                       |   |                                |  |         |              |                              |        |                                 |                                  |   |
| (7)                       |   |                                |  |         |              |                              |        |                                 |                                  |   |
| (8)                       |   |                                |  |         |              |                              |        |                                 |                                  |   |
| (9)                       |   |                                |  |         |              |                              |        |                                 |                                  |   |
| (10)                      |   |                                |  |         |              |                              |        |                                 |                                  |   |
| (11)                      |   |                                |  |         |              |                              |        |                                 |                                  |   |
| (12)                      |   |                                |  |         |              |                              |        |                                 |                                  |   |
| (13)                      |   |                                |  |         |              |                              |        |                                 |                                  |   |
| (14)                      |   |                                |  |         |              |                              |        |                                 |                                  |   |

| Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportation from the againstation from the againstation  | Part  | VII Section A. Officers, Directors,         | rustees,       | Key I            | Em     | plo   | yee  | s, an   | d F  | lighest Compe    | nsated E    | mplo    | yees (continue           | ed)      |
|--|-------|---|----------------|------------------|--------|-------|------|---------|------|------------------|-------------|---------|--------------------------|----------|
| Compensation   Comp   |       |   |                |                  |        |       | •    |         |      |                  |             |         |                          |          |
| Compensation   Province   Prov    |       |   |                | (do n            | ot ch  |       |      |         | one  | 1                |             |         |                          |          |
| Compensation   Properties   P   |       | Name and title                              | _              | box,             | unles  | ss pe | rson | is both | n an |                  |             |         | Estimated amous of other | nt       |
| (15)  (16)  (17)  (18)  (20)  (21)  (22)  (23)  (24)  (25)  1  |       |   | per week       |                  | _      | _     | _    | 1       | —    | from the         | from rela   | ated    | compensation             |          |
| (15)  (16)  (17)  (18)  (20)  (21)  (22)  (23)  (24)  (25)  1  |       |   |                | ndivio<br>r dire | stitu  | ffice | ey e | ighe    | orme |                  |             |         | organization and         | d        |
| (15) (16) (17) (18) (20) (21) (22) (23) (24) (25) (25) (26) (27) (28) (29) (29) (29) (29) (20) (20) (21) (21) (22) (23) (24) (25) (25) (26) (27) (28) (29) (29) (29) (20) (20) (20) (21) (22) (23) (24) (25) (25) (26) (27) (27) (28) (29) (29) (29) (20) (20) (20) (21) (22) (23) (24) (25) (25) (26) (27) (27) (28) (29) (29) (29) (20) (20) (20) (21) (22) (23) (24) (25) (25) (26) (27) (27) (28) (29) (29) (29) (20) (20) (20) (21) (22) (23) (24) (25) (25) (26) (27) (27) (28) (29) (29) (20) (20) (20) (21) (22) (23) (24) (25) (25) (26) (27) (27) (28) (29) (29) (29) (20) (20) (20) (21) (22) (23) (24) (25) (25) (26) (27) (27) (28) (29) (29) (29) (29) (20) (20) (20) (21) (21) (22) (23) (24) (25) (24) (25) (27) (24) (25) (27) (26) (27) (27) (28) (29) (29) (29) (20) (20) (21) (22) (23) (24) (25) (24) (25) (26) (27) (27) (28) (29) (29) (20) (20) (21) (21) (22) (23) (24) (25) (25) (26) (27) (27) (27) (28) (29) (29) (29) (20) (20) (21) (21) (22) (23) (24) (25) (25) (27) (27) (28) (29) (29) (20) (20) (21) (21) (22) (23) (24) (25) (26) (27) (27) (27) (28) (29) (29) (20) (21) (21) (22) (23) (24) (25) (24) (25) (26) (27) (27) (27) (28) (29) (29) (20) (20) (21) (21) (22) (23) (24) (25) (24) (25) (25) (27) (24) (25) (27) (27) (28) (29) (29) (20) (20) (21) (21) (22) (23) (24) (25) (24) (25) (25) (27) (27) (28) (29) (29) (20) (20) (20) (21) (21) (22) (23) (24) (25) (24) (25) (25) (27) (27) (27) (28) (29) (29) (20) (20) (21) (21) (22) (23) (24) (25) (24) (25) (25) (27) (27) (27) (27) (27) (28) (29) (29) (29) (20) (20) (20) (21) (21) (22) (22) (23) (24) (25) (24) (25) (25) (27) (27) (27) (27) (27) (27) (27) (27   |       |   |                | dual             | tion   | 1     | 삞    | st cc   | º    |                  |             |         | related organization     | วทร      |
| (15) (16) (17) (18) (20) (21) (22) (23) (24) (25) (25) (26) (27) (28) (29) (29) (29) (29) (20) (20) (21) (21) (22) (23) (24) (25) (25) (26) (27) (28) (29) (29) (29) (20) (20) (20) (21) (22) (23) (24) (25) (25) (26) (27) (27) (28) (29) (29) (29) (20) (20) (20) (21) (22) (23) (24) (25) (25) (26) (27) (27) (28) (29) (29) (29) (20) (20) (20) (21) (22) (23) (24) (25) (25) (26) (27) (27) (28) (29) (29) (29) (20) (20) (20) (21) (22) (23) (24) (25) (25) (26) (27) (27) (28) (29) (29) (20) (20) (20) (21) (22) (23) (24) (25) (25) (26) (27) (27) (28) (29) (29) (29) (20) (20) (20) (21) (22) (23) (24) (25) (25) (26) (27) (27) (28) (29) (29) (29) (29) (20) (20) (20) (21) (21) (22) (23) (24) (25) (24) (25) (27) (24) (25) (27) (26) (27) (27) (28) (29) (29) (29) (20) (20) (21) (22) (23) (24) (25) (24) (25) (26) (27) (27) (28) (29) (29) (20) (20) (21) (21) (22) (23) (24) (25) (25) (26) (27) (27) (27) (28) (29) (29) (29) (20) (20) (21) (21) (22) (23) (24) (25) (25) (27) (27) (28) (29) (29) (20) (20) (21) (21) (22) (23) (24) (25) (26) (27) (27) (27) (28) (29) (29) (20) (21) (21) (22) (23) (24) (25) (24) (25) (26) (27) (27) (27) (28) (29) (29) (20) (20) (21) (21) (22) (23) (24) (25) (24) (25) (25) (27) (24) (25) (27) (27) (28) (29) (29) (20) (20) (21) (21) (22) (23) (24) (25) (24) (25) (25) (27) (27) (28) (29) (29) (20) (20) (20) (21) (21) (22) (23) (24) (25) (24) (25) (25) (27) (27) (27) (28) (29) (29) (20) (20) (21) (21) (22) (23) (24) (25) (24) (25) (25) (27) (27) (27) (27) (27) (28) (29) (29) (29) (20) (20) (20) (21) (21) (22) (22) (23) (24) (25) (24) (25) (25) (27) (27) (27) (27) (27) (27) (27) (27   |       |   | below          | trusi            | al tro |       | yee  | mpe     |      |                  |             |         |                          |          |
| (15) (16) (17) (18) (19) (20) (21) (22) (23) (24) (25) (25) (26)  1b Subtotal  c Total from continuation sheets to Part VII, Section A  d Total (add lines 1b and 1c)  2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization >  1 Total grading is the state of the s |       |   | dotted line)   | ee<br>           | stee   |       |      | nsate   |      |                  |             |         |                          |          |
| (16) (17) (18) (19) (20) (21) (22) (23) (24) (25)  1b Subtotal  c Total from continuation sheets to Part VII, Section A  d Total (add lines 1b and 1c).  2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization >  3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual  4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person  5 Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,00 compensation from the organization. Report compensation for the calendar year ending with or within the organization staxy  (A)  Description of services  Compensation  | (15)  |   |                |                  |        |       |      | ă       |      |                  |             |         |                          | —        |
| (17) (18) (19) (20) (21) (22) (23) (24) (25)  1b Subtotal  |       |   |                |                  |        |       |      |         |      |                  |             |         |                          |          |
| (29) (21) (22) (23) (24) (25)  1b Subtotal c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c)  2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization P  3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual of the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual isted on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person  Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 compensation from the organization. Report compensation for the calendar year ending with or within the organization's taxy (A)  Name and business address   | (16)  |   |                | -                |        |       |      |         |      |                  |             |         |                          |          |
| (20)  (21)  (22)  (23)  (24)  (25)  1b Subtotal  c Total from continuation sheets to Part VII, Section A  d Total (add lines 1b and 1c)  2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ▶  3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual  4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person  5 Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,00 compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax y (a)  Name and business address   | (17)  |   |                |                  |        |       |      |         |      |                  |             |         |                          |          |
| (20)  (21)  (22)  (23)  (24)  (25)  1b Subtotal  c Total from continuation sheets to Part VII, Section A  d Total (add lines 1b and 1c)  2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ▶  3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual  4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person  5 Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,00 compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax y (a)  Name and business address   | (18)  |   |                |                  |        |       |      |         |      |                  |             |         |                          | —        |
| (20) (21) (22) (23) (24) (25)  1b Subtotal c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c)  2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ▶  3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual 3 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person 5 Section B. Independent Contractors 1 Complete this table for your five highest compensation for the calendar year ending with or within the organization? Stax y Description of services  (A)  Name and business address  (B)  Compensation  |       |   |                |                  |        |       |      |         |      |                  |             |         |                          |          |
| (21) (22) (23) (24) (25)  1b Subtotal  c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c)  2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization >  3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual  4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person  Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax y  (A)  Name and business address  (B)  Description of services  | (19)  |   |                | _                |        |       |      |         |      |                  |             |         |                          |          |
| (22)  (23)  (24)  (25)  1b Subtotal  c Total from continuation sheets to Part VII, Section A  d Total (add lines 1b and 1c)  Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization   3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual  4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person  5 Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,00 compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax y  (A)  (B)  Description of services  Compensation  | (20)  |   |                | 1                |        |       |      |         |      |                  |             |         |                          |          |
| (23)   (24)   (25)      | (21)  |   |                |                  |        |       |      |         |      |                  |             |         |                          |          |
| (23)   (24)   (25)      | (22)  |   |                |                  |        |       |      |         |      |                  |             |         |                          | —        |
| (24)   (25)      |       |   |                |                  |        |       |      |         |      |                  |             |         |                          |          |
| 1b Subtotal  | (23)  |   |                | -                |        |       |      |         |      |                  |             |         |                          |          |
| 1b Subtotal  | (24)  |   |                | -                |        |       |      |         |      |                  |             |         |                          |          |
| c Total from continuation sheets to Part VII, Section A  | (25)  |   |                |                  |        |       |      |         |      |                  |             |         |                          |          |
| c Total from continuation sheets to Part VII, Section A  |       | Culatotal                                   |                |                  |        |       |      |         |      | 0                |             | 0       |                          | 0.       |
| d Total (add lines 1b and 1c)  |       |   | <br>VII Sectio | <br>n Δ          | ٠      | •     | •    |         |      | 0.               |             | 0.      |                          | <u> </u> |
| Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ►    Yes   | _     |   |                |                  |        |       |      |         | •    | 0.               |             | 0.      |                          | 0.       |
| 3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual   | 2     | Total number of individuals (including but  | t not limited  |                  |        |       |      | above   | e) w | no received mor  | e than \$10 | 00,000  | of                       |          |
| employee on line 1a? If "Yes," complete Schedule J for such individual   |       | reportable compensation from the organi     |                |                  |        |       |      |         |      |                  |             |         | Yes N                    | No       |
| For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual   | 3     |   |                |                  |        |       |      |         |      |                  |             |         | 1 - 1 1                  | ×        |
| individual   | 4     |   |                |                  |        |       |      |         |      |                  |             |         |                          |          |
| 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person   |       |   |                |                  |        |       |      |         |      |                  |             |         |                          | ×        |
| Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,00 compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax y  (A)  (B)  (C)  Compensation  Compensation   | 5     | Did any person listed on line 1a receive of | or accrue co   | ompe             | nsa    | tion  | fro  | m any   | / un | related organiza | tion or ind | ividual |                          |          |
| compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax y  (A)  Name and business address  (B)  Description of services  Compensation   | Secti |   | : II 165, C    | στηρι            | ele    | 301   | ieut | ule J I | OI S | sucri persori .  |             | • •     | 5                        | <u>×</u> |
| (A) Name and business address  (B) Description of services  Compensation   | 1     |   |                |                  |        |       |      |         |      |                  |             |         |                          |          |
| Name and business address Description of services Compensation   |       |   | ort compen     | satior           | 1 fo   | r the | e ca | lenda   | r ye |                  | within the  | orgar   |                          | ar.      |
| 2 Total number of independent contractors (including but not limited to those listed above) who  |       |   | lress          |                  |        |       |      |         |      |                  | vices       |         |                          |          |
| 2 Total number of independent contractors (including but not limited to those listed above) who  |       |   |                |                  |        |       |      |         |      |                  |             |         |                          |          |
| 2 Total number of independent contractors (including but not limited to those listed above) who  |       |   |                |                  |        |       |      |         |      |                  |             |         |                          | _        |
| 2 Total number of independent contractors (including but not limited to those listed above) who  |       |   |                |                  |        |       |      |         |      |                  |             |         |                          |          |
| received more than \$100,000 of compensation from the organization ▶   | 2     | •   | •              | •                |        |       |      |         | th   | nose listed abov | e) who      |         |                          |          |

### Part VIII Statement of Revenue

|  |     | Check if Schedule                | Осо    | ntains a re | spon   | ise or note to ar | າy line in this Pa   | art VIII                               |                                      | 🗌  |
|--|-----|----------------------------------|--------|-------------|--------|-------------------|----------------------|--|--------------------------------------|--|
|  |     |                                  |        |             |        |                   | (A)<br>Total revenue | (B) Related or exempt function revenue | (C)<br>Unrelated<br>business revenue | (D) Revenue excluded from tax under sections 512–514 |
| ts<br>ts   | 1a  | Federated campaig                | ns .   |             | 1a     |                   |                      |  |                                      |  |
| Contributions, Gifts, Grants and Other Similar Amounts | b   | Membership dues                  |        |             | 1b     |                   |                      |  |                                      |  |
| اع ق   | С   | Fundraising events               |        |             | 1c     |                   |                      |  |                                      |  |
| E E  | d   | Related organization             |        |             | 1d     |                   |                      |  |                                      |  |
| <u>a</u>   | е   | Government grants                |        |             | 1e     |                   |                      |  |                                      |  |
| ns,  | f   | All other contribution           |        | · ·         |        |                   |                      |  |                                      |  |
| er S   | -   | and similar amounts no           |        |             | 1f     | 155,568.          |                      |  |                                      |  |
| 혈美   | а   | Noncash contribution             | ons in | cluded in   |        | ,                 |                      |  |                                      |  |
| d d  | 3   | lines 1a-1f                      |        |             | 1g     | \$                |                      |  |                                      |  |
| g g  | h   | Total. Add lines 1a-             |        |             |        |                   | 155,568.             |  |                                      |  |
|  |     |                                  |        |             |        | Business Code     | ·                    |  |                                      |  |
| Se   | 2a  |                                  |        |             |        |                   |                      |  |                                      |  |
| ه ڃَ   | b   |                                  |        |             |        |                   |                      |  |                                      |  |
| Se   | С   |                                  |        |             |        |                   |                      |  |                                      |  |
| gram Ser<br>Revenue                                    | d   |                                  |        |             |        |                   |                      |  |                                      |  |
| يق ج   | е   |                                  |        |             |        |                   |                      |  |                                      |  |
| Program Service<br>Revenue                             | f   | All other program se             |        |             |        |                   |                      |  |                                      |  |
|  | g   | Total. Add lines 2a-             | -2f .  |             |        | 🕨                 |                      |  |                                      |  |
|  | 3   | Investment income                | (incl  | uding divi  | dends  | s, interest, and  |                      |  |                                      |  |
|  |     | other similar amoun              |        |             |        |                   |                      |  |                                      |  |
|  | 4   | Income from investr              | nent ( | of tax-exen | npt bo | ond proceeds ►    |                      |  |                                      |  |
|  | 5   | Royalties                        |        |             |        | <u> </u>          |                      |  |                                      |  |
|  |     |                                  |        | (i) Rea     | l      | (ii) Personal     |                      |  |                                      |  |
|  | 6a  | Gross rents                      | 6a     |             |        |                   |                      |  |                                      |  |
|  | b   | Less: rental expenses            | 6b     |             |        |                   |                      |  |                                      |  |
|  | С   | Rental income or (loss)          |        |             |        |                   |                      |  |                                      |  |
|  | d   | Net rental income o              | r (los | r'          |        |                   |                      |  |                                      |  |
|  | 7a  | Gross amount from                |        | (i) Securi  | ties   | (ii) Other        |                      |  |                                      |  |
|  |     | sales of assets                  |        |             |        |                   |                      |  |                                      |  |
|  |     | other than inventory             | 7a     |             |        |                   |                      |  |                                      |  |
| ne   | b   | Less: cost or other basis        |        |             |        |                   |                      |  |                                      |  |
| Revenue  |     | and sales expenses .             | 7b     |             |        |                   |                      |  |                                      |  |
| Be   |     | Gain or (loss)                   | 7c     |             |        |                   |                      |  |                                      |  |
| -  | d   | Net gain or (loss)               |        |             |        | <b>&gt;</b>       |                      |  |                                      |  |
| Other  | 8a  | Gross income from                |        | ndraising   |        |                   |                      |  |                                      |  |
|  |     | events (not including            |        | d on line   |        |                   |                      |  |                                      |  |
|  |     | of contributions repart IV, line |        |             | 8a     |                   |                      |  |                                      |  |
|  | h   | Less: direct expens              |        |             | 8b     |                   |                      |  |                                      |  |
|  |     | Net income or (loss)             |        |             |        | nts ▶             |                      |  |                                      |  |
|  | C   | Gross income f                   |        |             | y eve  |                   |                      |  |                                      |  |
|  | 9a  | activities. See Part I           |        |             | 9a     | 0.                |                      |  |                                      |  |
|  | b   | Less: direct expens              |        |             | 9b     | 43,863.           |                      |  |                                      |  |
|  | C   | Net income or (loss)             |        |             |        |                   | -43,863.             | 0.                                     | 0.                                   | -43,863.   |
|  |     | Gross sales of in                |        |             |        |                   | 13,003.              | 0.                                     | •                                    | 13,003.  |
|  | iva | returns and allowan              |        |             | 10a    |                   |                      |  |                                      |  |
|  | b   | Less: cost of goods              |        |             | 10b    |                   |                      |  |                                      |  |
|  | c   | Net income or (loss)             |        |             |        | <br>ory ▶         |                      |  |                                      |  |
| S  | -   |                                  |        |             |        | Business Code     |                      |  |                                      |  |
| on<br>G  | 11a |                                  |        |             |        |                   |                      |  |                                      |  |
| scellaneo<br>Revenue                                   | b   |                                  |        |             |        |                   |                      |  |                                      |  |
| elle<br>ye   | C   |                                  |        |             |        |                   |                      |  |                                      |  |
| Miscellaneous<br>Revenue                               | d   | All other revenue                |        |             |        |                   |                      |  |                                      |  |
| Σ  | е   | Total. Add lines 11a             | a–11c  | 1           |        | •                 |                      |  |                                      |  |
|  | 12  | Total revenue. See               |        |             |        | 🕨                 | 111,705.             | 0.                                     | 0.                                   | -43,863.   |

## Part IX Statement of Functional Expenses

| Sectio | n 501(c)(3) and 501(c)(4) organizations must comp  | olete all columns. All | other organizations                     | must complete colu                  | mn (A).                  |
|--------|--|------------------------|---|-------------------------------------|--------------------------|
|        | Check if Schedule O contains a response  |                        |   |                                     |                          |
|        | t include amounts reported on lines 6b, 7b,<br>o, and 10b of Part VIII.  | (A)<br>Total expenses  | (B) Program service expenses            | (C) Management and general expenses | (D) Fundraising expenses |
| 1      | Grants and other assistance to domestic organizations  |                        | '                                       |                                     | ·                        |
|        | and domestic governments. See Part IV, line 21 .   |                        |   |                                     |                          |
| 2      | Grants and other assistance to domestic  |                        |   |                                     |                          |
|        | individuals. See Part IV, line 22  |                        |   |                                     |                          |
| 3      | Grants and other assistance to foreign   |                        |   |                                     |                          |
|        | organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16  |                        |   |                                     |                          |
| 4      | Benefits paid to or for members  |                        |   |                                     |                          |
| 5      | Compensation of current officers, directors, trustees, and key employees   |                        |   |                                     |                          |
| 6      | Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) |                        |   |                                     |                          |
| 7      | Other salaries and wages   |                        |   |                                     |                          |
| 8      | Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)   |                        |   |                                     |                          |
| 9      | Other employee benefits  |                        |   |                                     |                          |
| 10     | Payroll taxes  |                        |   |                                     |                          |
| 11     | Fees for services (nonemployees):  |                        |   |                                     |                          |
| а      | Management   | 26,723.                | 0.                                      | 16,469.                             | 10,254.                  |
| b      | Legal  | 1,474.                 | 388.                                    | 1,086.                              | 0.                       |
| С      | Accounting   | 5,000.                 | 0.                                      | 5,000.                              | 0.                       |
| d      | Lobbying   | 199,196.               | 199,196.                                | 0.                                  | 0.                       |
| е      | Professional fundraising services. See Part IV, line 17  |                        |   |                                     |                          |
| f      | Investment management fees   |                        |   |                                     |                          |
| g      | Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.) .                               |                        |   |                                     |                          |
| 12     | Advertising and promotion  |                        |   |                                     |                          |
| 13     | Office expenses  | 10,032.                | 8,586.                                  | 0.                                  | 1,446.                   |
| 14     | Information technology   |                        |   |                                     |                          |
| 15     | Royalties  |                        |   |                                     |                          |
| 16     | Occupancy  |                        |   |                                     |                          |
| 17     | Travel   |                        |   |                                     |                          |
| 18     | Payments of travel or entertainment expenses for any federal, state, or local public officials   |                        |   |                                     |                          |
| 19     | Conferences, conventions, and meetings .   | 15,250.                | 15,236.                                 | 14.                                 | 0.                       |
| 20     | Interest   |                        |   |                                     |                          |
| 21     | Payments to affiliates   |                        |   |                                     |                          |
| 22     | Depreciation, depletion, and amortization  |                        |   |                                     |                          |
| 23     | Insurance  |                        |   |                                     |                          |
| 24     | Other expenses. Itemize expenses not covered   |                        |   |                                     |                          |
|        | above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column  |                        |   |                                     |                          |
|        | (A) amount, list line 24e expenses on Schedule O.)   |                        |   |                                     |                          |
| а      | Cost sharing expenses  | 28,111.                | 25,334.                                 | 2,455.                              | 322.                     |
| a<br>b | Community outroach   | 16,624.                | 16,624.                                 | 2,455.                              | 322.                     |
| C      | Control but i on a   | 2,350.                 | 2,350.                                  | 0.                                  | 0.                       |
| d      | Transaction fees   | 690.                   | 43.                                     | 156.                                | 491.                     |
| e      | All other expenses   | 0,000                  | 13.                                     | 150.                                | 171.                     |
| 25     | Total functional expenses. Add lines 1 through 24e   | 305,450.               | 267,757.                                | 25,180.                             | 12,513.                  |
| 26     | Joint costs. Complete this line only if the  |                        | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | -,                                  | , 0                      |
|        | organization reported in column (B) joint costs  |                        |   |                                     |                          |
|        | from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720)                        |                        |   |                                     |                          |

### Part X Balance Sheet

|                             |     | Check if Schedule O contains a response or note to any line in this Par   | (A)<br>Beginning of year |        | <u> </u> |
|-----------------------------|-----|---|--------------------------|--------|----------|
|                             | 1   | Cash—non-interest-bearing   | 335,730.                 | 1      | 221,794. |
|                             | 2   | Savings and temporary cash investments  |                          | 2      |          |
|                             | 3   | Pledges and grants receivable, net  | 10,849.                  | 3      |          |
|                             | 4   | Accounts receivable, net  | ,                        | 4      |          |
|                             | 5   | Loans and other receivables from any current or former officer, director,   |                          |        |          |
|                             |     | trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons               |                          | 5      |          |
|                             | 6   | Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) . |                          | 6      |          |
| "                           | 7   | Notes and loans receivable, net   |                          | 6<br>7 |          |
| Assets                      | 8   | Inventories for sale or use   |                          | 8      |          |
| 1SS                         | 9   | <u>-</u>  | 4 500                    | 9      |          |
| •                           |     | Prepaid expenses and deferred charges   | 4,500.                   | 9      |          |
|                             | 10a | Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a   |                          |        |          |
|                             | b   | Less: accumulated depreciation 10b  |                          | 10c    |          |
|                             | 11  | Investments—publicly traded securities  |                          | 11     |          |
|                             | 12  | Investments—other securities. See Part IV, line 11  |                          | 12     |          |
|                             | 13  | Investments—program-related. See Part IV, line 11   |                          | 13     |          |
|                             | 14  | Intangible assets   |                          | 14     |          |
|                             | 15  | Other assets. See Part IV, line 11  |                          | 15     | 50.      |
|                             | 16  | Total assets. Add lines 1 through 15 (must equal line 33)   | 351,079.                 | 16     | 221,844. |
|                             | 17  | Accounts payable and accrued expenses   | 49,447.                  | 17     | 8,732.   |
|                             | 18  | Grants payable  |                          | 18     |          |
|                             | 19  | Deferred revenue  |                          | 19     | 105,225. |
|                             | 20  | Tax-exempt bond liabilities   |                          | 20     |          |
|                             | 21  | Escrow or custodial account liability. Complete Part IV of Schedule D   |                          | 21     |          |
| es                          | 22  | Loans and other payables to any current or former officer, director,  |                          |        |          |
| Liabilities                 |     | trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons               |                          | 22     |          |
| Ë                           | 23  | Secured mortgages and notes payable to unrelated third parties  |                          | 23     |          |
|                             | 24  | Unsecured notes and loans payable to unrelated third parties  |                          | 24     |          |
|                             | 25  | Other liabilities (including federal income tax, payables to related third  |                          |        |          |
|                             |     | parties, and other liabilities not included on lines 17–24). Complete Part X  |                          |        |          |
|                             |     | of Schedule D   |                          | 25     |          |
|                             | 26  | Total liabilities. Add lines 17 through 25  | 49,447.                  | 26     | 113,957. |
| Net Assets or Fund Balances |     | Organizations that follow FASB ASC 958, check here ► ⊠ and complete lines 27, 28, 32, and 33.   |                          |        |          |
| <u>a</u>                    | 27  | Net assets without donor restrictions   | 245,800.                 | 27     | 57,887.  |
| B                           | 28  | Net assets with donor restrictions  | 55,832.                  | 28     | 50,000.  |
| nu.                         |     | Organizations that do not follow FASB ASC 958, check here ▶ □   |                          |        |          |
| ٦r                          | 00  | and complete lines 29 through 33.   |                          | 00     |          |
| ts c                        | 29  | Capital stock or trust principal, or current funds  |                          | 29     |          |
| se                          | 30  | Paid-in or capital surplus, or land, building, or equipment fund  |                          | 30     |          |
| As                          | 31  | Retained earnings, endowment, accumulated income, or other funds  | 201 (22                  | 31     | 100.000  |
| let,                        | 32  | Total net assets or fund balances   | 301,632.                 | 32     | 107,887. |
| _                           | 33  | Total liabilities and net assets/fund balances  | 351,079.                 | 33     | 221,844. |

Form 990 (2020) Page **12** 

| Part | XI Reconciliation of Net Assets   |      |       |        |
|------|---|------|-------|--------|
|      | Check if Schedule O contains a response or note to any line in this Part XI                                     |      |       |        |
| 1    | Total revenue (must equal Part VIII, column (A), line 12)   | 1    | 11,7  | 05.    |
| 2    | Total expenses (must equal Part IX, column (A), line 25)  | 3    | 05,4  | 50.    |
| 3    | Revenue less expenses. Subtract line 2 from line 1  | -1   | 93,7  | 45.    |
| 4    | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 4                     | 3    | 01,6  | 32.    |
| 5    | Net unrealized gains (losses) on investments  |      |       |        |
| 6    | Donated services and use of facilities  |      |       |        |
| 7    | Investment expenses   |      |       |        |
| 8    | Prior period adjustments  |      |       |        |
| 9    | Other changes in net assets or fund balances (explain on Schedule O)  |      |       |        |
| 10   | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line                  |      |       |        |
|      | 32, column (B))   | 1    | 07,8  | 87.    |
| Part | 32, column (B))   |      |       |        |
|      | Check if Schedule O contains a response or note to any line in this Part XII                                    |      |       |        |
|      |   |      | Yes   | No     |
| 1    | Accounting method used to prepare the Form 990:   Cash   Accrual   Other  |      |       |        |
|      | If the organization changed its method of accounting from a prior year or checked "Other," explain in           |      |       |        |
|      | Schedule O.   |      |       |        |
| 2a   | Were the organization's financial statements compiled or reviewed by an independent accountant?                 | 2a   | ×     |        |
|      | If "Yes," check a box below to indicate whether the financial statements for the year were compiled or          |      |       |        |
|      | reviewed on a separate basis, consolidated basis, or both:  |      |       |        |
|      | Separate basis Consolidated basis Both consolidated and separate basis  |      |       |        |
| b    | Were the organization's financial statements audited by an independent accountant?                              | 2b   |       | ×      |
|      | If "Yes," check a box below to indicate whether the financial statements for the year were audited on a         |      |       |        |
|      | separate basis, consolidated basis, or both:  |      |       |        |
|      | ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis                                    |      |       |        |
| С    | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of  |      |       |        |
|      | the audit, review, or compilation of its financial statements and selection of an independent accountant? .     | 2c   | ×     |        |
|      | If the organization changed either its oversight process or selection process during the tax year, explain on   |      |       |        |
|      | Schedule O.   |      |       |        |
| 3a   | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the |      |       |        |
|      | Single Audit Act and OMB Circular A-133?  | 3a   |       | ×      |
| b    | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the    |      |       |        |
|      | required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits.        | 3b   |       |        |
|      | DEV 00/09/21 DBO  | Earr | , മമറ | (2020) |

REV 09/08/21 PRO Form **990** (2020)

### Additional information from your Form 990: Return of Organization Exempt from Income Tax

# Form 990: Return of Organization Exempt from Income Tax Part VI, Line 17 (continued)

**Continuation Statement** 

| States Where Copy of Return is Required |                                       |
|---|---------------------------------------|
| MD                                      |                                       |
| AL                                      |                                       |
| AR                                      |                                       |
| CA                                      |                                       |
| FL                                      |                                       |
| GA                                      |                                       |
| HI                                      |                                       |
| IL                                      |                                       |
| KS                                      |                                       |
| KY                                      |                                       |
| MA                                      |                                       |
| MN                                      |                                       |
| MS                                      |                                       |
| МО                                      |                                       |
| NJ                                      |                                       |
| NY                                      |                                       |
| NC                                      |                                       |
| OR                                      |                                       |
| PA                                      |                                       |
| RI                                      |                                       |
| sc                                      |                                       |
| TN                                      |                                       |
| UT                                      |                                       |
| VA                                      |                                       |
| WV                                      |                                       |
| WI                                      |                                       |
|   | · · · · · · · · · · · · · · · · · · · |

#### SCHEDULE C (Form 990 or 990-EZ)

#### **Political Campaign and Lobbying Activities**

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below.
 ► Attach to Form 990 or Form 990-EZ.
 ► Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

| • Se                            | ection 501(c)(4), (5), or (6) orga                    | anizations: Complete Part III.  |  |   |   |
|---------------------------------|---|---|--|---|---|
| Name of organization Employer i |   |   |  |   | tification number   |
| Ches                            | sapeake Climate Ac                                    | tion Network Action Fur   | nd, Inc.                               | 01-08799  | 28  |
| Part                            | I-A Complete if the                                   | e organization is exempt und  | ler section 501(                       | c) or is a section 527 o  | organization.   |
| 1                               | Provide a description of definition of "political can | the organization's direct and in the organization's direct and in the organization in | direct political ca                    | mpaign activities in Part   | IV. (See instructions fo  |
| 2                               | Political campaign activity                           | y expenditures (See instructions)   |  | \$  | 98,012.   |
| 3                               | Volunteer hours for politic                           | cal campaign activities (See instru   | ctions)                                |   | 0   |
| Part                            | I-B Complete if the                                   | e organization is exempt und  | ler section 501(                       | c)(3).  |   |
| 1                               | · · · · · · · · · · · · · · · · · · ·                 | excise tax incurred by the organiz  |  |   |   |
| 2                               | -   | excise tax incurred by organizatio  | •                                      |   |   |
| 3                               | •   | ed a section 4955 tax, did it file Fo   | -                                      |   | = =   |
| 4a                              |   |   |  |   | <u> </u>  |
| b                               | If "Yes," describe in Part                            |   |  | · \   | ( ) (0)   |
| Part                            | •   | e organization is exempt und  | •                                      | • •   | (c)(3).   |
| 1                               |   | ly expended by the filing organize  |  |   | 0   |
| •                               | activities  | filing organization's funds contril   |  | ·   | 0.  |
| 2                               |   | vities  |  |   | 0.  |
| 3                               | · ·   | expenditures. Add lines 1 and 2   |  | -   |   |
| 3                               |   |   |  |   | 0.  |
| 4                               |   | n file <b>Form 1120-POL</b> for this year   |  |   |   |
| 5                               | organization made payme<br>the amount of political co | ses and employer identification nuents. For each organization listed, ontributions received that were profund or a political action committed.  | enter the amount<br>mptly and directly | paid from the filing organi<br>delivered to a separate p            | zation's funds. Also ente olitical organization, such   |
|                                 | (a) Name  | (b) Address   | (c) EIN                                | (d) Amount paid from filing organization's funds. If none, enter -0 | (e) Amount of political contributions received and promptly and directly delivered to a separate political organization.  If none, enter -0 |
| (1)                             |   |   | _                                      |   |   |
| (2)                             |   |   | -                                      |   |   |
| (3)                             |   |   | -                                      |   |   |
| (4)                             |   |   | -                                      |   |   |
| (5)                             |   |   | _                                      |   |   |
| (6)                             |   |   | -                                      |   |   |

Page **2** 

| Pa | rt II-A  | Complete if the organization section 501(h)).   | n is exempt      | under section 5      | 01(c)(3) and filed   | d Form 5768 (ele      | ction under    |
|----|--|---|------------------|----------------------|----------------------|-----------------------|----------------|
| A  | Check ►  | if the filing organization belong               | gs to an affilia | ted group (and list  | in Part IV each affi | liated group memb     | er's name,     |
|    |  | address, EIN, expenses, and                     | share of exces   | ss lobbying expend   | itures).             |                       |                |
| В  | Check ▶  | if the filing organization check                | ed box A and     | "limited control" p  | rovisions apply.     |                       |                |
|    |  | Limits on Lobb                                  |                  |                      |                      | (a) Filing            | (b) Affiliated |
|    |  | (The term "expenditures" me                     | eans amounts     | s paid or incurred.  | )                    | organization's totals | group totals   |
| 1  | l <b>a</b> Total l   | obbying expenditures to influence               | public opinior   | n (grassroots lobby  | ing)                 |                       |                |
|    | <b>b</b> Total I   | obbying expenditures to influence               | a legislative b  | ody (direct lobbyin  | g)                   |                       |                |
|    | c Total I  | obbying expenditures (add lines 1a              | a and 1b) .      |                      |                      |                       |                |
|    | <b>d</b> Other   | exempt purpose expenditures .                   |                  |                      |                      |                       |                |
|    | e Total  | exempt purpose expenditures (add                | lines 1c and     | 1d)                  |                      |                       |                |
|    | f Lobby colum  | ing nontaxable amount. Enter t<br>ns.           | the amount       | from the following   | g table in both      |                       |                |
|    | If the a   | mount on line 1e, column (a) or (b) is:         | The lobbying     | g nontaxable amoun   | t is:                |                       |                |
|    | Not ove  | er \$500,000                                    | 20% of the a     | mount on line 1e.    |                      |                       |                |
|    | Over \$  | 500,000 but not over \$1,000,000                | \$100,000 plu    | s 15% of the excess  | over \$500,000.      |                       |                |
|    | Over \$  | 1,000,000 but not over \$1,500,000              | \$175,000 plu    | s 10% of the excess  | over \$1,000,000.    |                       |                |
|    | Over \$  | 1,500,000 but not over \$17,000,000             | \$225,000 plu    | s 5% of the excess o | ver \$1,500,000.     |                       |                |
|    | _  | 17,000,000                                      | \$1,000,000.     |                      |                      |                       |                |
|    | -  | roots nontaxable amount (enter 25               | •                |                      |                      |                       |                |
|    |  | act line 1g from line 1a. If zero or le         | •                |                      |                      |                       |                |
|    |  | act line 1f from line 1c. If zero or les        | •                |                      |                      |                       |                |
|    | j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?  |   |                  |                      |                      | Yes No                |                |
|    | 4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all of the five columns below.  See the separate instructions for lines 2a through 2f.) |   |                  |                      |                      |                       |                |
|    |  | Lobbying  | Expenditure      | S During 4-Year A    | veraging Period      | Г                     |                |
|    | Cal  | endar year (or fiscal year<br>beginning in)     | <b>(a)</b> 2017  | <b>(b)</b> 2018      | <b>(c)</b> 2019      | (d) 2020              | (e) Total      |
| 2  | 2a Lobby   | ring nontaxable amount                          |                  |                      |                      |                       |                |
|    |  | ring ceiling amount<br>of line 2a, column (e))  |                  |                      |                      |                       |                |
|    | c Total I  | obbying expenditures                            |                  |                      |                      |                       |                |
|    | d Grass  | roots nontaxable amount                         |                  |                      |                      |                       |                |
|    |  | roots ceiling amount<br>of line 2d, column (e)) |                  |                      |                      |                       |                |
|    | f Grass  | roots lobbying expenditures                     |                  |                      |                      |                       |                |
|    |  |   |                  |                      |                      |                       |                |

| Part       | (election under section 501(h)).  | Tilea    | Forn   | 1 5/68      |         |       |
|------------|---|----------|--------|-------------|---------|-------|
| For a      | "Yes" response on lines 1a through 1i below, provide in Part IV a detailed  |          | (a)    |             | (b)     |       |
|            | iption of the lobbying activity.  | Yes      | No     | А           | mount   | t     |
| 1          | During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:  |          |        |             |         |       |
| а          | Volunteers?   |          |        |             |         |       |
| b          | Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?  |          |        |             |         |       |
| С          | Media advertisements?   |          |        |             |         |       |
| d          | Mailings to members, legislators, or the public?  |          |        |             |         |       |
| е          | Publications, or published or broadcast statements?   |          |        |             |         |       |
| f          | Grants to other organizations for lobbying purposes?  |          |        |             |         |       |
| g          | Direct contact with legislators, their staffs, government officials, or a legislative body?   |          |        |             |         |       |
| h          | Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?   |          |        |             |         |       |
| i          | Other activities?   |          |        |             |         |       |
| j          | Total. Add lines 1c through 1i  |          |        |             |         |       |
| <b>2</b> a | Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?   |          |        |             |         |       |
| b          | If "Yes," enter the amount of any tax incurred under section 4912   |          |        |             |         |       |
| С          | If "Yes," enter the amount of any tax incurred by organization managers under section 4912 .  |          |        |             |         |       |
|            | If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?  | \        |        |             |         |       |
| Part       | III-A Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6).   | :)(5), ( | or se  | ection      |         |       |
|            |   |          |        |             | Yes     | No    |
| 1          | Were substantially all (90% or more) dues received nondeductible by members?  |          |        | 1           |         | ×     |
| 2          | Did the organization make only in-house lobbying expenditures of \$2,000 or less?   |          |        | 2           |         | ×     |
| 3          | Did the organization agree to carry over lobbying and political campaign activity expenditures from the   | prior    | year?  | 3           |         | ×     |
| Part       | 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" O answered "Yes."   |          |        |             | line 3  | 3, is |
| 1          | Dues, assessments and similar amounts from members  |          | 1      |             |         | 0.    |
| 2          | Section 162(e) nondeductible lobbying and political expenditures (do not include amounts political expenses for which the section 527(f) tax was paid).   | s of     |        |             |         |       |
| а          | Current year  |          | 2a     |             | 98,0    | )12.  |
| b          | Carryover from last year  |          | 2b     |             |         |       |
| С          | Total   |          | 2c     |             | 98,0    | )12.  |
| 3<br>4     | Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues . If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of excess does the organization agree to carryover to the reasonable estimate of nondeductible lobb | ying     | 3      |             |         |       |
| _          | and political expenditure next year?  |          | 4      |             |         |       |
| 5          | Taxable amount of lobbying and political expenditures (See instructions)  | •        | 5      |             |         | 0.    |
| Part       | • • •   | un lie   | t). Do | ا ۸ اا اس   | inaa 1  | land  |
| 2 (See     | e the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated groinstructions); and Part II-B, line 1. Also, complete this part for any additional information.   |          |        | I I II-A, I | iiies i | anu   |
| Pt I       | -A Line 1: Conduct activities to support and oppose certain canida  | ces :    | ior    |             |         |       |
| elect      | tive federal public offic. Educated voters on the climate stance of   | cei      | rtai   | n           |         |       |
| fede       | ral candidates through virtual events, emails, phone banks to voter   | rs in    | n ce   | rtair       | 1       |       |
| state      | es, and other communications.   |          |        |             |         |       |
|            |   |          |        |             |         |       |
|            |   |          |        |             |         |       |

| chedule C (Form 990 or 990-EZ) 2020 Page <b>4</b> |                                      |  |  |  |  |
|---|--------------------------------------|--|--|--|--|
| Part IV   | Supplemental Information (continued) |  |  |  |  |
|   |                                      |  |  |  |  |
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Schedule C (Form 990 or 990-EZ) 2020

#### SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047
2020

Open to Public Inspection

Name of the organization Employer identification number 01-0879928 Chesapeake Climate Action Network Action Fund, Inc Pt VI, Line 11b: Discussed with CFO, General Counsel, Treasurer, then PDF issued to BOD. Pt VI, Line 12c: Discuss updates in annual BOD meeting. Pt VI, Section C, Line 17: State: AL State: AR State: CA State: FL State: GA State: HI State: IL State: KS State: KY State: MA State: MN State: MS State: MO State: NJ State: NY State: NC State: OR State: PA State: RI State: SC State: TN

| Name of the organization                            | Employer identification number |
|---|--------------------------------|
| Chesapeake Climate Action Network Action Fund, Inc. | 01-0879928                     |
|   |                                |
| State: UT   |                                |
| State: VA   |                                |
| Bedde VII   |                                |
| State: WV   |                                |
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| State: WI   |                                |
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### Form **8879-E0**

# IRS e-file Signature Authorization for an Exempt Organization

Department of the Treasury Internal Revenue Service

▶ Do not send to the IRS. Keep for your records.

► Go to www.irs.gov/Form8879EO for the latest information.

2020

OMB No. 1545-0047

| Name of exempt organization or person subject to tax  | Taxpayer identification number   |
|---|--|
| Chesapeake Climate Action Network Action Fund, Inc.   | 01-0879928   |
| Name and title of officer or person subject to tax Michael Tidwell, Executive Director  |  |
| Part I Type of Return and Return Information (Whole Dollars Only)   |  |
| Check the box for the return for which you are using this Form 8879-EO and enter the check the box on line 1a, 2a, 3a, 4a, 5a, 6a, or 7a below, and the amount on the blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, or 7b, whichever is applicable, blank return, then enter -0- on the applicable line below. Do not complete more than one 1a Form 990 check here ▶ ☑ b Total revenue, if any (Form 990, Part VIII, column 2a Form 990-EZ check here ▶ ☐ b Total revenue, if any (Form 990-EZ, line 9) 3a Form 1120-POL check here ▶ ☐ b Total tax (Form 1120-POL, line 22). | at line for the return being filed with this form was k (do not enter -0-). But, if you entered -0- on the line in Part I.  mn (A), line 12) 1b  |
| <b>4a Form 990-PF</b> check here ► □ <b>b Tax based on investment income</b> (Form 990 <b>5a Form 8868</b> check here ► □ <b>b Balance due</b> (Form 8868, line 3c)   |  |
| 6a Form 990-T check here ► □ b Total tax (Form 990-T, Part III, line 4)   | 6b   |
| Under penalties of perjury, I declare that 🗵 I am an officer of the above organization  |  |
| (name of organization)  | the best of my knowledge and belief, they are amount shown on the copy of the electronic return. originator (ERO) to send the return to the IRS and if the transmission, (b) the reason for any delay in trize the U.S. Treasury and its designated Financial stitution account indicated in the tax preparation itution to debit the entry to this account. To revoke later than 2 business days prior to the payment of the electronic payment of taxes to receive the payment. I have selected a personal |
| <del></del>   | do not enter all zeros   |
| on the tax year 2020 electronically filed return. If I have indicated within this ret state agency(ies) regulating charities as part of the IRS Fed/State program, I all PIN on the return's disclosure consent screen.  As an officer or person subject to tax with respect to the organization, I will enter electronically filed return. If I have indicated within this return that a copy of the regulating charities as part of the IRS Fed/State program, I will enter my PIN or   | ter my PIN as my signature on the tax year 2020 e return is being filed with a state agency(ies)   |
| Signature of officer or person subject to tax ▶   | Date ► 10/20/2021  |
| Part III Certification and Authentication   | <u> </u>   |
| ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN.  | 5 2 5 6 7 4 2 1 2 1 5  Do not enter all zeros  |
| certify that the above numeric entry is my PIN, which is my signature on the 2020 ethat I am submitting this return in accordance with the requirements of <b>Pub. 4163</b> , NIRS e-file Providers for Business Returns.   |  |
| ERO's signature ▶   | Date ► 10/28/2021  |
|   |  |

**ERO Must Retain This Form — See Instructions** Do Not Submit This Form to the IRS Unless Requested To Do So